

# ROYAL COLLEGE OF EDUCATION AND RESEARCH FOR WOMEN

## PERSPECTIVE PLAN

The following aspects have been considered while drawing up the Perspective Plan for a span of five years, from 2017 to 2022 :

- Vision and Mission of the College
- Goals of the college
- SWOC Analysis done by IQAC
- Core Values of NAAC

### Vision

- To be recognized as a Minority Educational Institution par excellence having Secular Outlook, imparting Value Based Education to the youth, to mold them into Disciplined, Conscientious Citizens of Society who would contribute to the Social, Economic, and Cultural growth of the society

### Mission

- To provide holistic academic programs and an inspiring learning environment
- To contribute to the personal, professional, and social growth of girl students belonging to the minority community
- To extend its facilities to other communities within the framework of the constitution of India

### Goals of the Institution

- To prepare humane, creative, reflective, and enlightened teachers as committed professionals in education
- To make teaching and learning an enjoyable experience
- To emphasize the sound development of values and competence
- To take care of the all-round development of every student teacher along with theoretical knowledge and practical teaching skills
- To help the student teachers to discover their hidden talents and potential
- To prepare student teachers to face the challenges of globalization in today's competitive world
- To sensitize students to social and ecological issues
- To provide a quality education so as to empower future teachers to be Outstanding Educators, Researchers, and Worthy Contributors to the improvement of education

## **1.2 Strengths, Weaknesses, Opportunities, and Challenges (SWOC)**

### **Strengths:**

- (i) Well-built Infrastructure of the institute
- (ii) Eco friendly green campus for sustainable development
- (iii) Trusted Brand for quality Teacher Education
- (iv) Effective teaching-learning pedagogy: blend of technology-driven innovative student-centric, participative, and experiential learning methods
- (v) Supportive Management always available to extend their support in terms of guidance, planning, and execution of college endeavors
- (v) Effective feedback mechanism catering to overall improvement and quality education
- (g) Inculcating a Value System through curricular and co-curricular activities

### **Weaknesses:**

- (i) Lack of Research work
- (ii) No postgraduate courses are offered in the institution due to no NAAC accreditation

### **Opportunities:**

- (i) Collaborations with stakeholders
- (ii) New courses like like ECCED for primary school teachers or M.A education courses for job opportunities in the field of education apart from teaching as well as Integrated B. Com B.Ed. /BSc B.Ed./B.A B.Ed

### **Challenges:**

- (i) Changing external environment pose certain challenges to the Institution's functioning and development
- (ii) Finance: Due to economic crisis in past few years there have been challenges in generating finance.

### **Core Values of NAAC**

- ❖ Contributing to National Development
- ❖ Fostering Global Competencies among Students
- ❖ Inculcating a Value System in Students
- ❖ Promoting the Use of Technology
- ❖ Quest for Excellence

## **THINK TANK BEHIND PERSPECTIVE PLAN**

- College Board of Trustees
- Local Management Committee
- IQAC
- College Staff

## **AIMS AND OBJECTIVES OF PERSPECTIVE PLAN**

### **Aims**

- To provide Quality, Holistic, Value based Education
- To provide dynamic and participatory teaching learning environment
- To integrate ICT in functioning of the institution
- To upgrade and enhance infrastructure
- To provide conducive research environment
- To provide job skills to students

### **Objectives**

- To uphold continuously good academic performance
- To inculcate learner centric and effective teaching learning process
- To ensure transparency and credibility in the processes
- To develop a comprehensive system of student mentoring and student support
- To facilitate and support faculty and students for research
- To introduce value added and skill development programmes
- To motivate students for self-employment
- To promote decentralized and participative administrative mechanism

## **PERSPECTIVE PLAN 2017 TO 2022**

### **Curricular Aspects**

- To explore the possibilities of starting more courses like ECCED, M.A Education etc.
- To conduct regular academic audit
- To establish a structured feedback system

### **Teaching learning and evaluation**

- To design strategies for identifying slow and advanced learners and design adequate programmes for them
- To promote innovative, student centric and ICT based teaching methodologies
- To encourage faculty to acquire additional professional qualification including Ph.D.

### **Research, Consultancy and Extension**

- To enhance research activities
- To encourage students participation in research
- To establish MoUs and linkages with other educational institutions and NGOs
- To engage all students in outreach programmes
- To sign MoUs with NGO for long term social and environment related activities

### **Infrastructure and Learning Resources**

- To redesign and renovate laboratories and offices
- To complete digitization of library and enhance resources
- To connect all departments and classrooms through LAN
- To enhance ICT facilities

### **Student Support and Progression**

- To conduct skill development programme for students
- To strengthen the counselling
- To increase Alumni engagement
- To strengthen Placement and training services
- To have tie up with neighbouring hospital for emergency medical services for all stakeholders

### **Governance Leadership and Management**

- To strengthen the IQAC of college
- To Decentralize and transparent administrative mechanism with accountability
- To conduct administrative quality audits
- To enhance sports facilities and extend the same to neighbouring community
- To introduce new academic programmes

### **Innovations and Best practices**

- To ensure value based education
- To conduct green audit time to time
- To explore and install alternate energy sources
- To increase green cover and reduce carbon footprints on campus
- To undertake and apply scientific methods for waste management
- To undertake initiatives for water harvesting
- To promote eco consciousness and spread awareness